

# Understanding the 2023-2024 Teacher's Raise

If your current (2022-2023) salary level is:	On July 1, the movement to \$47,500 improved the schedule by this amount:	To ensure you receive no less than a 3% raise, you are entitled to this amount:
1-3	\$1,400-\$1,800	\$0
4	\$1,200	\$200
5	\$1,000	\$400
6	\$800	\$600
7	\$600	\$1,000
8	\$400	\$1,200
9	\$200	\$1,400
10-39	\$0	\$1,600
40-73	\$0	\$1,800
74-106	\$0	\$2,000
107+	\$0	\$2,200

**PLUS!**

**\$200 for Effective**  
**\$400 for Highly Effective**  
**(Final Ratings from the '22-23 Year)**

**When will we get it?**  
**What about Retro?**

On **February 15, 2024**, you will see your NEW income with the implemented raise.

You will be owed retro for the following:

- 11- and 12-Month will receive 7 months (Jul-Jan)
- 10-Month teachers will receive 6 months (Aug-Jan)

Retro-payment pay day is TBD!

*Please be patient as the Semi-Monthly is new for everyone!*

**“Why did my Level go up or down differently than others?”**

## 22-23 Schedule (OLD)

Level	Amount
1	47,500.00
2	47,500.00
3	47,500.00
4	47,500.00
5	47,500.00
6	47,500.00
7	47,500.00
8	47,500.00
9	47,500.00
10	47,500.00
11	47,700.00
12	47,900.00
13	48,100.00
14	48,300.00
15	48,500.00
16	48,700.00
17	48,900.00

## 23-24 Schedule (NEW)

Level	Amount
1	47,500.00
2	47,700.00
3	47,900.00
4	48,100.00
5	48,300.00
6	48,500.00
7	48,700.00
8	48,900.00
9	49,100.00
10	49,300.00
11	49,500.00
12	49,700.00
13	49,900.00
14	50,100.00
15	50,300.00
16	50,500.00
17	50,700.00

### TEACHER A:

“I’m currently on Level 15 and I received an Effective rating last year.”

3% = \$1,600

Effective = \$200

\$48,500 + \$1,800 = \$50,300

Teacher A will stay on Level 15.

### TEACHER B:

“I’m currently on Level 8 and I received a Highly Effective last year.”

3% = \$1,200

Highly Effective = \$400

\$47,500 + \$1,600 = \$49,100

Teacher B will move to Level 9.